



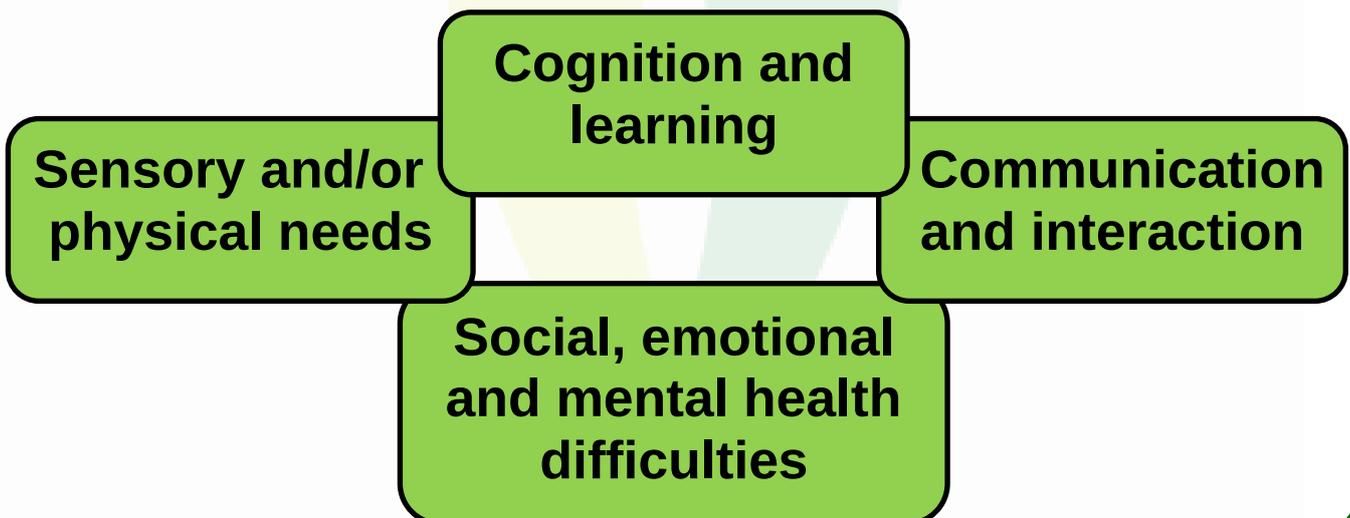
Specialist leaders of education (SLE)

Are you a middle or senior leader with experience of supporting others?

Do you have an understanding of, and a passion for, developing excellent practice ?

The Bath and Mendip Partnership Teaching School are currently recruiting a new cohort of SLEs with specialisms in SEND to support schools in the local area. This exciting role is about developing the capacity and capability of other leaders so that they have the skills to lead their own teams and improve practice in their own schools.

In this round of applications we are particularly looking for SENDCOs or teachers from mainstream, special schools and specialist provision with expertise in general SEND or specific areas of SEND:



**For an application form please email:
office@tbmpts.com phone 01761 412198
or see the website at www.tbmpts.com**

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What does an SLE do? An SLE develops the capacity of others to lead in a specific area through: one-to-one support, group sessions, training, coaching, data analysis, action planning, etc.

Time commitment? The role lasts for four years, at which point there will be a review. There is no maximum or minimum number of days an SLE is deployed in activity across the year, it is negotiated between the teaching school, the SLE and their Headteacher.

Your school: Your school can be any type or phase and **does not** need to be “Outstanding”; you just need to be able to demonstrate the skills and knowledge to support others.

Payment: There is no additional payment for becoming an SLE, however the school is fully reimbursed for release time to carry out the development activities.

Application process

The deadline for completed applications will be **Wednesday, May 22nd**.

To be successful in your application, you should have:

- a successful track record of working effectively within your own school and/or across a group of schools, or working with a range of leaders within a single school
- evidence of successfully using coaching and/or facilitation skills to bring about sustainable improvements
- excellent communication and interpersonal skills
- a good understanding of what constitutes ‘outstanding’ in your field of expertise and the ability and confidence to communicate this
- a good understanding of how your specialism and skills can contribute to wider school improvement goals
- an analytical approach in identifying and prioritising needs
- the ability to set and establish new and innovative working practices
- the ability to grow leadership capacity in others

You must have agreement and support for your application from your Headteacher.

Interviews for SLE designation: Monday, June 10th, 2019
at Fosse Way School, Longfellow Road, Radstock BA3 3AL

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